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# DEPARTMENT OF ADMINISTRATION

## DIPATTAMENTON ATMENESTRASION

HUMAN RESOURCES DIVISION  
(Dibision Inadilanto yan Guinaha Para Taotao)

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LOURDES A. LEON GUERRERO  
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### OPEN COMPETITIVE EXAMINATION

#### To establish a list for the position of **DENTAL HEALTH SPECIALIST I**

Announcement Number: DOA 138-19

Open: November 25, 2019 Continuous

#### GENERAL PAY PLAN (GPP)

OPEN: H-01; \$26,520 P/A –H-10; \$36,407 P/A

PROMOTION: H-01; \$26,520 P/A –H-18; \$46,742 P/A

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit [www.garr.com](http://www.garr.com). For other inquiries please visit Department of Administration website [www.hr.doa.guam.gov](http://www.hr.doa.guam.gov)

#### Who Can Apply

Open to all government of Guam employees and the public.

#### Qualification Requirements

One (1) year of experience as a dental hygienist and graduation from a recognized Dental Auxiliary Training Program or School of Dental Hygiene; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

#### Nature of work

This is routine technical work in performing dental prophylaxis and providing general assistance to dentists and higher level dental health specialists. Employees in this class perform routine technical dental hygiene duties independently after initial training and work under closer supervision on expanded dental service functions.

#### Illustrative Examples of Work

Provides oral prophylactic care to patients by examining, scaling, and polishing teeth and gums; recommends medications and treatments necessary for maintenance of good oral hygiene; administers fluoride treatments. Demonstrates procedures and instructs patients on proper dental care. Takes, develops, and mounts dental x-rays. Schedules appointments and charts patients' care. Assists in dental procedures, oral surgery and laboratory procedures. Assists and participates in expanded dental functions. Maintains dental instruments, equipment and materials. Participates in dental training and educational programs. Performs related duties as required.

#### Knowledge, Abilities & Skills

Knowledge of dental health care instruments, medication, and equipment used in the care and treatment of gums and teeth. Ability to learn and apply the accepted methods, techniques and practices of expanded dental functions. Ability to recognize needed dental treatment and recommend corrective action for proper oral hygiene care. Ability to deal tactfully with patients. Ability to explain the steps in maintaining good oral hygiene. Ability to prepare dental files, charts, and perform related clerical duties. Skills in the use and care of dental equipment to properly clean gums and teeth. Skill in the use of x-ray equipment.

#### Minimum Educational Requirements

All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job, pursuant to Public Law 29-113.

#### Documentation Requirements

To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification. For more information, please contact the Recruitment Branch at 475-1141/1120/1174.

#### Suitability Determination Form

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than one (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

#### Prohibition Pursuant to P.L. 28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

## DENTAL HEALTH SPECIALIST I OPEN COMPETITIVE EXAMINATION

### **Examination Requirements**

Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

### **Interviewing Procedures**

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

### **Employment Medical Examination**

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

### **Work Eligibility**

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

### **Drug Screening**

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP), failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

### **Police & Court Clearances Requirements**

If selected for this position, your selection will be conditional pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

### **Where to Apply**

Submit job applications at the Department of Administration, Human Resources Division 2<sup>nd</sup> floor, ITC building, Tamuning, between the hours of 8:00 a.m. – 5:00 p.m., Monday through Friday. Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews.

### **For More Information**

Call or visit us at the Department of Administration, Human Resources Division at (671)475-1141/1128. In addition, job announcements and employment application forms are accessible to download at Department of Administration's website at [www.hr.doa.guam.gov](http://www.hr.doa.guam.gov). For further information, you may email [doajobs@doa.guam.gov](mailto:doajobs@doa.guam.gov).



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ASSISTANT PERSONNEL SERVICES ADMINISTRATOR  
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